

Vestry Retreat

February 6, 2021

Prayer

Community Building

Mission/Vision/Strategic Planning

1. Where we're headed:

1. Two committees that will work parallel to one another weaving together 2 pieces
 1. Collaboration/Partnerships
 2. Sustainability

2. Mission/Vision

As an Episcopal Cathedral, Trinity is heir to a spiritual, intellectual, and moral tradition dating to Elizabethan England, when our worship was set to the rich and subtle cadences of the Book of Common Prayer. Sanctified means changed by the Holy Spirit. We are changed by what we hold to be the truth about ourselves, the world, and God—or rather, we are changed as that truth sinks in.

For all of us, this is a work in progress. Through all of our activities at Trinity, that progress is our aim.

3. Core Values

1. **Beautiful worship** in the Anglican tradition, in an atmosphere that feels welcoming and warm.
2. **Caring community** that values diverse people, perspectives and ideas.
3. **Spiritual formation** for all ages: lively programs in attractive spaces that open pathways deeper into faith, hope, and love through common study, prayer, and action.
4. **Artistic expression**, through glorious music, inspiring spaces, colorful and fragrant flourishes, and memorable performances.
5. **Community engagement** [that leads to] strong partnerships with other groups and churches for the vitality of Little Rock and the common good.
6. As a **beacon of faith** in Little Rock Trinity Episcopal is a source of vitality and strength in worship, community, formation, expression, and engagement for the Episcopal Church throughout Arkansas.

4. Strategic Filter: Adopted in 2018 by the cathedral vestry in consultation with the **Episcopal Church Foundation**, our Strategic Filter is a set of objective criteria used to frame strategic decisions. It provides a rubric for current and future strategic decisions at the parish which include but aren't limited to: missional strategies, budget allocation, building usage, and program evaluation. These are the criteria:

1. Does what is being proposed align with our Core Values?
2. Is it redundant? If so, is partnership possible?

3. Is it sustainable? Financial, Volunteer, Audience, Shared Engagement and Physical Plant
4. Is it consistent with our understanding of Jesus Christ?
5. Can it be implemented?
6. Does it engender enthusiasm?

5. Discussion:

1. Anything new here?
2. What stands out?
3. What needs revisiting?
4. Anything missing?
5. Anything that needs to be left?

6. LRCS Survey

1. Anything new here?
2. What stands out?
3. What needs revisiting?
4. Anything missing?
5. Anything that needs to be left?

7. Breakout Groups

1. Three primary areas of ministry that need focus.
2. Two things you'd like to work on in the rest of your term on Vestry.
3. One thing you'd like to see significant progress.